# **BOARD OF EDUCATION 525 SUNSET RIDGE ROAD** NORTHFIELD, ILLINOIS 60093

# REGULAR BOARD OF EDUCATION MEETING

September 11, 2018 7:00 p.m.

# **MINUTES**

**ROLL CALL: (7:05 p.m.)** 

Mr. Spaan called the meeting to order at 7:05 p.m. and upon roll call, the following were present:

Present:

Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent:

Mr. Subeck

Also Present: Mr. Beerheide, Mr. Dreher, Ms. Dunham, Mrs. Styczen,

Dr. Sukenik, Dr. Greene, Dr. Pauls, Mrs. Dekin,

Dr. Stange, Mrs. Damon

**CONSENT AGENDA:** 

# 3.1 Minutes of the Board Meeting - August 14, 2018

# 3.2 Bills and Salaries

Mrs. Detlefsen moved to approve the Consent Agenda. Mrs. Mirkovic seconded the motion. The Board voted as follows:

Aye:

Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent:

Mr. Subeck

Nay:

None

THE MOTION WAS APPROVED.

# **COMMUNICATIONS:**

Dr. Stange shared notes from District 29 staff members Mrs. Dodi Bailen (20 years), Mrs. Lynn Horne (20 years), Mrs. Heather Johnson (20 years), and Mrs. Lisa Mattera (30 years) thanking the Board for the recognition of their employment anniversaries. He also shared that Sunset Ridge School has been accepted into the EPA's Green Power Partnership in acknowledgement of its use of renewable energy. Lastly, Dr. Stange was proud to announce that both Middlefork (ranked 3<sup>rd</sup>) and Sunset Ridge (ranked 7<sup>th</sup>) listed in Chicago Magazine's annual ranking of area schools. with District 29 coming in as the only district with all of its schools included in the top 10. Dr. Stange expressed his gratitude towards the teachers, staff, families, and community that allow District 29 to thrive in such a way.

**OLD BUSINESS:** 

#### 5.1 Capital Improvement Update

Middlefork School: Dr. Stange reported that the The Middlefork Capital Improvement Team continues to discuss the latest drawings and finishes in preparation for the project to go out to bid by December. They also discussed the possibility that plumbing inspectors may require renovations that are technically above and beyond the required scope of the project. In anticipation of that, the construction team will be meeting with inspectors in order to clarify the expected parameters of the renovations.

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**Sunset Ridge School:** Dr. Stange reported that several trees are scheduled to be replaced, and two areas were identified as needing slight modifications to ground cover in order to improve water flow from rooftop downspouts. This will all take place in the fall planting season.

# 5.2 Strategic Planning Update

Dr. Stange reviewed the Strategic Plan "performance indicators," asking the Board and the public to offer feedback on ways to measure the success of the plan's stated goals.

# 5.3 First Reading: Board Policy 415

The Board had a first reading of Board Policy 415 regarding disclosures.

#### **NEW BUSINESS:**

# **6.1 Audience Comments**

There were no audience comments.

# **6.2 Board Open Discussion**

Dr. Stange thanked the Board and the PTO for the lunch reception to welcome the district staff back to school in August. He remarked on what a special occasion it is and how wonderful it is to start the year on such a positive note.

#### **REPORTS:**

#### 7.1 Finance & Facilities Committee

# 7.1a Public Hearing: FY19 Budget

Mrs. Mirkovic moved to open the public hearing regarding the FY19 Budget. Ms. Alpert Knight seconded the motion. The Board voted as follows:

Aye:

Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent:

Mr. Subeck

Nay:

None

THE MOTION WAS APPROVED.

After no audience comments. Mrs. Detlefsen moved to moved to close the public hearing regarding the FY19 Budget Mr. Hayes seconded the motion. The Board voted as follows:

Aye:

Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent:

Mr. Subeck

Nay:

None

THE MOTION WAS APPROVED.

# 7.1b Discussion and Possible Approval: FY19 Budget

Mrs. Peterson moved to approve the FY19 Budget as presented. Mrs. Mirkovic seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent: Mr. Subeck

Nay: None

THE MOTION WAS APPROVED.

# 7.1c FY19 Compensation Reports

Dr. Stange shared the 2018-2019 Administrative and Staff Compensation Reports and informed the Board that the reports would be published on the District webpage.

# 7.1d Approval: NSBC Alternate Representative

Mrs. Mirkovic moved to approve the designation of Mrs. Colleen Faber as the District 29 NSBC Alternate Representative. Mrs. Detlefsen seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent: Mr. Subeck

Nay: None

THE MOTION WAS APPROVED.

# 7.1e Approval: Resolution to Increase the Medical Spending Account Limit

Ms. Alpert Knight moved to approve the resolution to increase the medical spending account limit. Mrs. Peterson seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent: Mr. Subeck

Nay: None

THE MOTION WAS APPROVED.

# 7.1f Next Meeting: October 9, 2018 at 6:00p.m.

# 7.2 Education Committee

Ms. Alpert Knight reported on the Education Committee meeting held prior to the Board meeting, which covered the District's annual assessment report. The next meeting is November 13, 2018, at 6pm.

# 7.3 External Relations

# **7.3a IASB**

Ms. Alpert Knight reported on the newly signed bill SB2428 that would allow students to accumulate a school lunch debt of \$500, after which schools would have to go through a state reimbursement and withholding process to attempt to recoup the money owed. Chief School Business Official Mr. Tom Beerheide added he is taking a wait-and-see approach, as the likelihood that the state would start to reimburse this expense to schools is slim. Mr. Beerheide mentioned that Governor Rauner vetoed the bill that would have set a statewide minimum teacher salary, adding that District 29's starting salary is above the proposed threshold anyway.

# **7.3b PTO**

Mrs. Mirkovic reported that the PTO held their first meeting, at which they set 3 specific goals to guide the year: 1. Maintain a responsible budget; 2. Improve relationships between stakeholders; and 3. Be flexible, inclusive, and have fun!

# 7.3c NSSED

Mr. Hayes reported that the co-op is in the process of finding a new business manager after the resignation of their current one, they are rolling out a new software integration system, and have begun their new partnership with Northfield Community Nursery School.

#### 7.3d Northfield Park District

Mrs. Detlefsen reported that the Panthers basketball league is looking into using the SRS gym for games and practices. Pickleball courts have been added to the park district and are getting lots of use, so much so that foot traffic on the blacktop during school hours has become an issue. They are working to educate players on appropriate paths to take to and from the courts. The new lighting in the lower parking lot has been installed, with the park district maintaining that the responsibility lies with the school district to replace the upper lot lighting should we desire to. Lastly, summer camp was yet again a great success. Looking toward next summer, they are anxious to know the extent of the Middlefork renovations in order to make accommodations if needed for next summer.

## 7.3e Village of Northfield

There was no report.

# 7.3f Foundation Fund

There was no report.

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# 7.4 Administrative Reports

# 7.4a Freedom of Information Act Requests

Dr. Stange reported on a FOIA request regarding the employment of residence verification personnel.

# 7.4b Update: 2018-2019 Enrollment

Dr. Stange reported that while enrollment numbers were fluid, as new families are still finalizing their plans, enrollments stands at 193 for Middlefork and 278 for Sunset Ridge.

# 7.4c Update: 2018-2019 Staffing

Dr. Stange informed the Board that there are still a few openings for teaching assistants, but that so far, the teachers are managing nicely.

# 7.4d Discussion: Residency Verification Protocol.

Dr. Stange reviewed the Residency Verification Protocol that the District has in place in order to assure that all of our students are legal residents and that taxpayer funds are being spent responsibly, and the Board agreed that having such a protocol in place is necessary and should be followed.

## **CLOSED SESSION:**

At 7:59 p.m. it was moved by Mrs. Detlefsen and seconded by Mrs. Mirkovic that the Board enter into closed session to discuss the closed session minutes from August 14, 2018; to discuss the destruction of closed session verbatim tapes and the release of closed session minutes; to consider information regarding employment, compensation, discipline, or dismissal of specific employees or legal counsel; to discuss the placement of individuals in special education programs or matters related to individual students; to discuss potential litigation; and to discuss collective bargaining. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent: Mr. Subeck

Nay: None

THE MOTION WAS APPROVED

#### RESUMPTION OF OPEN MEETING:

Upon resumption of the open meeting at 8:41 p.m., the following recommendations were made:

# 10.1 Approval: Closed Session Minutes – August 14, 2018

Ms. Alpert Knight moved to approve the closed session minutes from August 14, 2018. Mr. Hayes seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent: Mr. Subeck

Nay: None

THE MOTION WAS APPROVED

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# 10.2 Destruction of Closed Session Verbatim Tapes

Mr. Hayes moved to approve the destruction of the verbatim closed session tapes. Mrs. Mirkovic seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent: Mr. Subeck

Nay: None

THE MOTION WAS APPROVED

# 10.3 Acceptance: Resignation of Gregg Etter

Mrs. Mirkovic moved to accept the resignation of Mr. Etter. Mrs. Detlefsen seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent: Mr. Subeck

Nay: None

THE MOTION WAS APPROVED

# 10.4 Approval: Employment of Teaching Assistants

Mrs. Peterson moved to approve the employment of teaching assistants George Gemeinhardt, Pam Levitt, Sara Tivers, Traci Weiss, Christine Becker, Matt Bell, Sandra Greenblat, Michele Maisel, and Heidi Pins. Mrs. Mirkovic seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent: Mr. Subeck

Nay: None

THE MOTION WAS APPROVED

# 10.5 Approval: Maternity Leave Request

Mrs. Detlefsen moved to approve the request for maternity leave as presented. Mr. Mirkovic seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,

Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan

Absent: Mr. Subeck

Nay: None

THE MOTION WAS APPROVED

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**DELEGATIONS/PETITIONS:** 

No delegations or petitions were presented.

ADJOURNMENT:

It was moved by Ms Alpert Knight seconded by Mrs. Detlefsen to adjourn

the meeting at 8:44 p.m. All were in favor.

President, Board of Education

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Secretary, Board of Education

Approved

, 2018